

# Smoke-Free Policy

Due to acknowledged hazards to young children arising from exposure to second and third hand smoke, it shall be the policy of Partners In Learning CDC to provide a smoke-free environment for staff, children, and parents. This policy covers the smoking or any tobacco product and applies to both employees and non-employee participants of Partners In Learning CDC.

## DEFINITION:

1. There will be no smoking in any area of the child care center including the Catawba College campus at any time.
2. There will be no smoking in any staff, volunteer or parent's vehicle at any time on campus. There will be no tobacco use in personal vehicles when transporting children on child care authorized activities.
3. There will be no smoking by staff or volunteers during PIL functions including field trips, walks, and all other off-site activities.
  - PIL will respect the policies and regulations of the hosting facility's smoking policy when attending trainings off-site.
4. According to the health benefits of children and the dangers of third hand smoke, PIL requires that if employees should leave the premises they must wear a smoking shirt/jacket. Upon returning to the center the shirt/jacket must be removed and left in one's personal vehicle, and wash their hands immediately.

Adopted 1/16/13